

Pay Plan WM
Effective Day 1 of PP 14-2014 (July 13, 2014)

<u>Pay Area</u>	<u>POSITION TYPE</u>	<u>OPM PAY</u>		<u>MASTER</u>			<u>STEP 01</u>	<u>DAILY</u>	<u>STEP 02</u>	<u>STEP 03</u>	<u>STEP 04</u>
		<u>TABLE #</u>	<u>POSITION TITLE</u>	<u>RECORD</u>			<u>ANNUAL</u>		<u>OVERTIME</u>	<u>PENALTY</u>	<u>NWA/MLS</u>
RUS	Licensed Deck Positions	9916	MASTER (DW)*	WM3001	IA	25	\$172,907.00	\$473.72	\$96.10	\$17.78	\$0.00
RUS	Licensed Deck Positions	9916	MASTER (DW)*	WM3001	I	15	\$168,447.00	\$461.50	\$93.62	\$17.78	\$0.00
RUS	Licensed Deck Positions	9916	MASTER (DW)*	WM3001	II	16	\$161,184.00	\$441.60	\$89.59	\$17.78	\$0.00
RUS	Licensed Deck Positions	9916	1ST OFFICER (WS)	WM3003	IA	26	\$76,008.00	\$208.24	\$54.71	\$17.78	\$1,769.74
RUS	Licensed Deck Positions	9916	1ST OFFICER (WS)	WM3003	I	19	\$73,236.00	\$200.65	\$52.71	\$17.78	\$1,705.68
RUS	Licensed Deck Positions	9916	1ST OFFICER (WS)	WM3003	II	20	\$71,824.00	\$196.78	\$51.71	\$17.78	\$1,673.33
RUS	Licensed Deck Positions	9916	2ND OFFICER (WS)	WM3004	IA	27	\$68,970.00	\$188.96	\$49.65	\$17.78	\$1,606.37
RUS	Licensed Deck Positions	9916	2ND OFFICER (WS)	WM3004	I	21	\$66,173.00	\$181.30	\$47.65	\$17.78	\$1,541.04
RUS	Licensed Deck Positions	9916	2ND OFFICER (WS)	WM3004	II	22	\$64,798.00	\$177.53	\$46.65	\$17.78	\$1,509.00
RUS	Licensed Deck Positions	9916	3RD OFFICER (WS)	WM3005	IA	28	\$61,915.00	\$169.63	\$44.58	\$17.78	\$1,442.70
RUS	Licensed Deck Positions	9916	3RD OFFICER (WS)	WM3005	I	23	\$59,150.00	\$162.05	\$42.58	\$17.78	\$1,377.99
RUS	Licensed Deck Positions	9916	3RD OFFICER (WS)	WM3005	II	24	\$57,779.00	\$158.30	\$41.59	\$17.78	\$1,345.33
RUS	Licensed Deck Positions	9917	DECK MIDSHIPMAN	WM3006	ALL	0	\$11,646.00	\$31.91	\$0.00	\$0.00	\$0.00